Interim Measures of the Central People's Government Council on the Appointment and Removal of Personnel

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- I. Appointment and Removal of Personnel Requiring Central People's Government Committee Approval:
- 1. Secretaries-General, Deputy Secretaries-General, and equivalent-level personnel of various commissions.
- 2. Chairmen, Vice-Chairmen, and members of the People's Governments of major administrative regions; Secretaries-General, Deputy Secretaries-General, Ministers, Deputy Ministers, and equivalent-level personnel of the People's Governments of major administrative regions; Mayors, Deputy Mayors, and members of cities directly under major administrative regions.
- 3. Chairmen, Vice-Chairmen, and members of Provincial People's Governments.
- 4. Mayors, Deputy Mayors, and members of municipalities directly under the central government.
- 5. University Presidents and Vice-Presidents.
- II. Appointment and Removal of Personnel by the Government Administration Council or with Its Approval:
- 1. Heads, Directors, and Deputy Directors of offices, bureaus, and departments directly under the Government Administration Council; Advisors, Special Commissioners, and equivalent-level personnel of the Government Administration Council.
- 2. Directors, Chiefs, Heads of bureaus, and departments under various commissions, ministries, committees, academies, bureaus, and banks; their deputies and equivalent-level personnel.
- 3. Directors, Chiefs, and Heads of bureaus and departments of the People's Governments of major administrative regions, their deputies, and equivalent-level personnel; Secretaries-General, Deputy Secretaries-General, Directors, Chiefs, and Heads of bureaus and departments of Provincial People's Governments and municipalities directly under the central government; their deputies and equivalent-level personnel; Secretaries-General, Deputy Secretaries-General, Directors, and Deputy Directors of cities directly under major administrative regions; Mayors, Deputy Mayors, and members of cities directly under provincial governments; Commissioners, Deputy Commissioners, County Chiefs, Deputy County Chiefs, and members.
- 4. University Presidents and Vice-Presidents of higher specialized schools.
- 5. Consuls-General and Deputy Consuls-General stationed abroad.
- III. Appointment and Removal of Other Personnel:

For personnel not specified in the preceding two articles, appointments and removals shall be handled as follows and reported to the Government Administration Council for the record:

- 1. For personnel directly under the Government Administration Council, appointments and removals shall be made by the Secretary-General.
- 2. For other agencies, appointments and removals shall be made or approved by their respective heads.

IV. Procedures for Issuing Appointment Notices:

- 1. Personnel specified in Article I, after approval by the Executive Meeting of the Government Administration Council and the Central People's Government Committee, shall have their appointment notices issued by the Government Administration Council on behalf of the Central People's Government.
- 2. Personnel specified in Article II, after approval by the Executive Meeting of the Government Administration Council, shall have their appointment notices issued with the signature of the Premier.
- 3. Personnel specified in Article III shall be appointed through appropriate meetings (such as commission meetings, ministry meetings, and other administrative meetings) and reported to the Government Administration Council for the record before appointment notices are issued with the signatures of the respective agency heads. Appointment notices for personnel directly under the Government Administration Council shall be issued with the signature of the Secretary-General of the Government Administration Council.

V. Procedures for Dismissal of Personnel:

- 1. For personnel appointed by the Government Administration Council upon the recommendation of the Central People's Government, dismissals shall be executed upon approval by the Central People's Government Committee and carried out by the Government Administration Council.
- 2. For personnel appointed by the Government Administration Council, dismissals shall be executed upon approval by the Executive Meeting of the Government Administration Council and carried out by the Government Administration Council.
- 3. For personnel appointed by agency heads, dismissals shall be executed by the respective heads and reported to the Government Administration Council for the record.

VI. Personnel Departments:

The Government Administration Council and its subordinate agencies shall establish personnel departments or sections to handle personnel investigations, reviews, assignments, statistics, and appointment and removal procedures. Except for the Ministry of Foreign Affairs, the Intelligence Bureau, and the Overseas Chinese Affairs Committee, which report personnel appointments and removals directly to the Government Administration Council, other ministries, committees,

academies, bureaus, and banks shall prepare lists, resumes, and review opinions according to regulations and submit them to their respective supervising commissions for review and then submit them to the Government Administration Council for decision.

VII. Administration of Personnel Affairs:

- 1. The Ministry of Internal Affairs shall handle personnel matters for personnel listed in Article I, sections 2, 3, and 4, and Article II, section 3.
- 2. The Personnel Bureau of the Government Administration Council shall handle personnel matters for personnel listed in Article I, sections 1 and 5, Article II, sections 1, 2, 4, 5, and Article III. All personnel appointments and removals shall be processed by the Ministry of Internal Affairs.

VIII. Certificates for Transfer and Evaluation:

Personnel of the Government Administration Council and its subordinate agencies, except for those dismissed, shall receive certificates and evaluation documents, including resumes and performance evaluations, upon transfer or reassignment to facilitate review and reappointment.

Appendix (1):

Personnel Appointed and Removed by the Central People's Government Committee:

- Central People's Government Committee: Office Director and Deputy Director.
- Government Administration Council: Premier, Vice-Premiers, Councillors, Secretary-General, and Deputy Secretaries-General.
- Heads, Deputy Heads, and Members of Commissions; Ministers and Deputy Ministers of Ministries; Chairmen, Deputy Chairmen, and Members of Committees; President and Vice-Presidents of the Academy of Sciences; Chiefs and Deputy Chiefs of Bureaus; President and Vice-President of the People's Bank of China.
- Ambassadors, Ministers, and Plenipotentiary Representatives stationed abroad.
- People's Revolutionary Military Committee: Chairman, Vice-Chairmen, and Members; Commander-in-Chief of the People's Liberation Army; Chief of Staff and Deputy Chiefs of Staff; Director and Deputy Directors of the General Political Department.
- Supreme People's Court: President, Vice-Presidents, Members, Secretary-General, and Deputy Secretaries-General.
- Supreme People's Procuratorate: Procurator-General, Deputy Procurators-General, Members, Secretary-General, and Deputy Secretaries-General.

Appendix (2):

Personnel Appointed and Removed by Recommendation of the Government Administration Council to the Central People's Government Committee:

- Secretaries-General, Deputy Secretaries-General, and equivalent-level personnel of various commissions.
- Chairmen, Vice-Chairmen, and Members of the People's Governments of major administrative regions; Secretaries-General, Deputy Secretaries-General, Ministers, Deputy Ministers, and equivalent-level personnel of the People's Governments of major administrative regions; Mayors, Deputy Mayors, and Members of cities directly under major administrative regions.
- Mayors, Deputy Mayors, and Members of municipalities directly under the central government.
- Chairmen, Vice-Chairmen, and Members of Provincial People's Governments.
- University Presidents and Vice-Presidents.

Appendix (3):

Personnel Appointed and Removed by the Government Administration Council or with Its Approval:

- Heads, Directors, and Deputy Directors of offices, bureaus, and departments directly under the Government Administration Council; Advisors, Special Commissioners, and equivalent-level personnel of the Government Administration Council.
- Directors, Chiefs, and Heads of bureaus and departments under various commissions, ministries, committees, academies, bureaus, and banks; their deputies and equivalent-level personnel.
- Directors, Chiefs, and Heads of bureaus and departments of the People's Governments of major administrative regions, their deputies, and equivalent-level personnel; Secretaries-General, Deputy Secretaries-General, Directors, Chiefs, and Heads of bureaus and departments of Provincial People's Governments and municipalities directly under the central government; their deputies and equivalent-level personnel; Secretaries-General, Deputy Secretaries-General, Directors, and Deputy Directors of cities directly under major administrative regions; Mayors, Deputy Mayors, and Members of cities directly under provincial governments; Commissioners, Deputy Commissioners, County Chiefs, Deputy County Chiefs, and Members.
- University Presidents and Vice-Presidents of higher specialized schools.
- Consuls-General and Deputy Consuls-General stationed abroad.